## **Memorandum of Understanding**

pertaining to the mutual authorisation of the Irish Association of Humanistic and Integrative Psychotherapy (IAHIP) accredited supervisors [operating under European Association of Psychotherapy (EAP) guidelines] and the Irish Association for Counselling and Psychotherapy (IACP) accredited Supervisors

Having regard to the existence of:

- A shared humanistic and integrative perspective on counselling and psychotherapy.
- A shared understanding between our two organisations of the nature and purpose of supervision.
- Standards for the accreditation of supervisors within each of our individual organisations.
- A shared history of affording mutual authorisation-to one another's accredited supervisors.

It is formally agreed between our two organisations from the 1st July 2024 onwards, that as long as such shared understandings continue to exist between us, regarding the supervision of our members, we shall each authorise the accredited supervisors of the other organisation to supervise our own members and associates, subject to the following conditions:

- 1. IAHIP shall authorise supervisors who are accredited by IACP as supervisors prior to 1<sup>st</sup> January 2025, to supervise its members and associates, without limit.
- 2. IACP shall authorise supervisors who are accredited by IAHIP as supervisors prior to 1<sup>st</sup> January 2025, to supervise its members, without limit.
- 3. For IACP supervisors who are first accredited as such from 1st January 2025, IAHIP will seek proof of core psychotherapy training standards which align with IAHIP accreditation criteria, in order to authorise them to supervise its members and associates (subject to course requirements). It is the responsibility of such supervisors to ensure they meet the necessary criteria before contracting with IAHIP supervisees.
- 4. IAHIP shall also authorise IACP accredited supervisors who hold the European Certificate of Psychotherapy from 1<sup>st</sup> January 2025 onwards, to supervise its members and associates (subject to course requirements).
- 5. IACP shall authorise IAHIP accredited supervisors who are accredited supervisors [operating under European Association of Psychotherapy (EAP) guidelines], from the 1<sup>st</sup> of January 2025 onwards, to supervise its members (subject to course requirements).

- 6. Supervisors and supervisees from each organisation continue to be subject to the codes of ethics and complaints procedures of their own organisation.
- 7. Supervisors from one organisation, when working with supervisees from the other organisation shall have due regard to the codes of ethics of the other organisation and shall co-operate as necessary, with its complaints procedure.
- 8. In the event of a complaint being upheld against a supervisor from one organisation, resulting in suspension or termination of supervisor status, that supervisor undertakes to inform their supervisee(s) and the other organisation, as soon as the process is deemed completed.
- 9. In the event of a significant change to its rules and regulations regarding supervision and the accreditation of supervisors within one organisation, it undertakes to inform the other organisation at its earliest convenience.
- 10. At a minimum this agreement will be reviewed every five years by a committee composed of four members from each organisation to confirm that procedures and philosophies remain sufficiently compatible for the MOU to be renewed.
- 11. Alternatively, following consultation initiated by either organisation and by mutual agreement, this MOU may be amended by a committee of four members from each organisation, within this five year period.
- 12. For the purposes of this mutual agreement, supervisors from either IAHIP or IACP will be asked to present evidence of their first date of accreditation as a supervisor to the other organisation in support of a supervisee's application.

## Signed on behalf of:

The Irish Association of Humanistic and Integrative Psychotherapy (IAHIP)

Irish Association for Counselling and Psychotherapy (IACP)

Complice (Apr 26, 2024 15:59 GMT+1)

Tony Rice (Chairperson, IAHIP)

Séamus Sheedy (Cathaoirleach, IACP)

Séamus Sheedy.

Date: 26-Apr-2024